

Legal details

The Digital Cube Platform is owned by:

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Required information, according to §5 ECG:

Commercial Registry Number: FN 304720v

Regional Court Innsbruck

Member of the Chamber of Commerce Tyrol, AUSTRIA; Division: IT Services

Supervising authority: Municipal Authorities of Innsbruck

VATIN: ATU63900639

Website disclaimer

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Through this website you are able to get to other websites which are not under the control of PDAgroup GmbH. We have no control over the nature, content and availability of those sites. The inclusion of any links does not necessarily imply a recommendation or endorse the views expressed within them.

Every effort is made to keep the website up and running smoothly. However, PDAgroup takes no responsibility for, and will not be liable for, the website being temporarily unavailable due to technical issues beyond our control.

Digital Cube Privacy Statement

PDAGroup GmbH

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6020 Innsbruck / Austria

E-Mail: office@pdagroup.net

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Welcome

Welcome to the Digital Cube web site (www.digitalcube.online). When you use the Digital Cube services, you trust us with your information. This Privacy Policy is meant to help you understand what data we collect, why we collect it, and what we do with it.

Please read this Privacy Policy carefully before using this site.

Description of our services

Digital Cube helps talents to develop their digital career. The Digital Cube service is an online platform (www.digitalcube.online) that combines e-learnings with job profiles, jobs and blogs, with a dedicated focus on computer sciences, information technology, mathematics, natural sciences, and engineering.

Who is controller (in terms of EU GDPR, Article 4, Paragraph 7)?

The platform is owned and operated by PDAGroup GmbH, Rennweg 1, 6020 Innsbruck, Austria.

Privacy and personal data

At PDAGroup we take your privacy very seriously. However, in order to provide access to our services we must collect and store some personal information about you.

In accordance with the EU General Data Protection Regulation we will collect as little information as possible and only data that is related to the purposes described in this Agreement (<https://www.eugdpr.org/>).

As far as possible, and as far as it is our responsibility, we implemented the EU data protection regulations on our Digital Cube platform. However, data protection & privacy concerns everyone. Therefore, please make sure to keep your browsers and operating systems (etc.) up to date.

What is collected?

Basic information is collected from you when you create your account including your full name, date of birth, country, and email address. This will enable you to access our learnings, job postings, and news blogs.

After signing up you may want to maintain your profile information, thus uploading your photo and adding your address, phone number, interests, educational background, work experience, and (language) skills. You may also want to upload your CV / resume and certificates (education, work, skills, etc.).

Maintaining your profile will enable you to be found by recruiters and / or apply to job postings. You can decide whether or not you want your profile to be seen by others by checking the “Visibility” checkbox.

Please be aware that as you use the Digital Cube site, information about the courses, jobs, activities and resources you interact with, will also be stored and linked to your profile information (tracking of type,

duration and progress of curricula / courses consumed, of your log-in details to the training system and of your visits to individual job postings).

How is this information used?

The above-mentioned information is only used to provide you access to the online courses and job postings at www.digitalcube.online. Statistical information about usage of the site is also used to improve the site and services provided on the www.digitalcube.online website.

In case you check the “Visibility” checkbox, your profile information will be used by recruiters for job matching activities. We may use your personal data to conduct questionnaires and surveys about Digital Cube and its services. Your completion of any questionnaires is voluntary.

We may inform you to support recruiting inquiries and use the information you provided to communicate with you to manage the Digital Cube recruiting and hiring process. We may reply to your inquiries, to provide you with requested information and promotional material.

Automated decision-making or profiling

As a responsible company, we do not use automatic decision-making or profiling.

Who is my data shared with?

We collect your personal information to use, transfer, retain and share it internally, with other partners of PDAGroup GmbH and with third parties for the purpose of operating, promoting, and improving our services, as well as for recruiting processes.

Cookies in general

Cookies are small data files that are placed on your computer or mobile device when you visit a website. Cookies are widely used by online service providers in order to (for example) make their websites or services work, or to work more efficiently, as well as to provide reporting information.

Your Web browser may allow you to be notified when you are receiving a cookie, giving you the choice to accept it or not. By not accepting cookies, some pages may not fully function and you may not be able to access certain information on this site.

Some cookies are required for technical reasons in order for our Websites and Services to operate. Other cookies enable us to track and target the interests of visitors to our Websites.

We use cookies, for example, to tailor content and information that we may send or display to you and otherwise personalize your experience while interacting with our Websites and to otherwise improve the functionality of the Services we provide.

Session Cookie

The session cookie is used by Digital Cube to keep information about the current user session so that users do not need to repeatedly identify themselves. The cookie is deleted on logging out and after timeout (which is currently 3000 seconds of inactivity).

Google Analytics Cookie

This website uses Google Analytics, a web analytics service provided by Google, Inc. (“Google”), 1600 Amphitheatre Pkwy, Mountain View, CA 94043-1351, United States.

Google Analytics uses “cookies”, which are text files placed on your computer, to help the website analyze how users use this site. The information generated by the cookie about your use of the website (including your IP address) will be transmitted to and stored by google on servers in the United States.

In case of activating IP anonymization at this website, Google will reduce your IP address prior sending it to member countries of the European Union or to other treaty states of the agreement of the European Economic Area. Only in exceptional cases the full IP address will be transferred to Google’s Server in the USA before being shortened.

Google will use this information for the purpose of evaluating your use of the website, compiling reports on website activity for website operators and providing other services relating to website activity and internet usage. Google may also transfer this information to third parties where required to do so by law, or where such third parties process the information on Google’s behalf.

Google will not associate your IP address with any other data held by Google.

You may refuse the use of cookies by selecting the appropriate settings on your browser, however please note that if you do this you may not be able to use the full functionality of this website.

Additionally, you can use the plugin <https://tools.google.com/dlpage/gaoptout?hl=en>.

Google has developed the Google Analytics Opt-out Browser Add-on. It provides website visitors more choice on how their data is collected by Google Analytics. The add-on communicates with the Google Analytics JavaScript (ga.js) to indicate that information about the website visit should not be sent to Google Analytics.

Further information and the applicable data protection provisions of Google may be retrieved under www.google.com/intl/en/policies/privacy/ and under www.google.com/analytics/terms/us.html. Google Analytics is further explained under the following Link www.google.com/analytics/.

Other tools and platforms

YouTube

On this website, the Digital Cube has integrated YouTube videos. YouTube is an Internet video portal that enables video publishers to set video clips and other users free of charge, which also provides free viewing, review and commenting on them. YouTube allows you to publish all kinds of videos, so you can access both full movies and TV broadcasts, as well as music videos, trailers, and videos made by users via the Internet portal.

The operating company of YouTube is YouTube, LLC, 901 Cherry Ave., San Bruno, CA 94066, UNITED STATES. The YouTube, LLC is a subsidiary of Google Inc., 1600 Amphitheatre Pkwy, Mountain View, CA 94043-1351, UNITED STATES.

Further information about YouTube may be obtained under <https://www.youtube.com/yt/about/>.

If are logged in on YouTube, YouTube recognizes with each call-up to a sub-page that contains a YouTube video, which specific sub-page of our internet site was visited by you. This information is collected by YouTube and assigned to the respective YouTube account of user.

YouTube's data protection provisions, available at <https://www.google.com/intl/en/policies/privacy/>, provide information about the collection, processing and use of personal data by YouTube and Google.

Amazon S3

We use an instance of Amazon S3 for storing various documents our users might upload (CVs / resumes, certificates, etc.), as well as images (profile images for instance). Amazon S3 offers a very easy to use REST-API for this, and it is fully encrypted. **The servers are located in Europe (Frankfurt, Germany).**

AWS is [EU-US privacy shield](#) certified and also complies with the [CISPE Code of Conduct](#). Further information and the applicable data protection provisions of AWS may be retrieved under https://aws.amazon.com/compliance/gdpr-center/?nc1=h_ls.

The Amazon S3 service is provided by Amazon Web Services (AWS), Inc., P.O. Box 81226, Seattle, WA 98108-1226, USA.

Facebook, Twitter, LinkedIn

Within the framework of our network activities, we may process personal data like account names or email addresses in isolated cases. However, this will only happen sporadically.

Newsletters

In this section we would like to inform you about the content of our newsletter, the (un)subscription method, the sending of our newsletter, the statistical evaluation method, as well as your right of objection.

Newsletter Content

If you have subscribed to our newsletter, we may send you regular updates by e-mail on the latest Digital Cube announcements, or related events.

We may also contact you occasionally with tailored information about the Digital Cube offerings, e. g. curricula, courses, events, blog articles, or recommendations for specific job offerings, which we think will be of special interest to you.

Subscription to Newsletter via Double-Opt-In

The subscription to our newsletter is carried out via a so-called double-opt-in procedure. This means that, after registration, you will receive an email in which you will be asked to confirm your registration. This confirmation will prevent that users subscribe themselves with false email addresses.

According to legal requirements, registrations to our newsletter will be recorded for verification purposes. This recording includes information about the time and date of the registration / confirmation, as well as your IP address. To subscribe to our newsletter, it is sufficient to enter your email address, as well as your first and your last name.

Distribution of our Newsletter

We use the “MailChimp” service for the distribution of our newsletters. MailChimp is a newsletter distribution platform and belongs to the US service provider Rocket Science Group, LLC, 675 Ponce De Leon Ave NE #5000, Atlanta, GA 30308, USA.

MailChimp stores user data on servers located in the US. On behalf of us, your data is used by MailChimp for sending out our newsletter, as well as for analyzing purposes.

Moreover, MailChimp may use your data to optimize their services, e. g. to technically improve the distribution of newsletters, to optimize the visualization of newsletters, or for economic purposes to evaluate in which countries the addressees are located.

According to MailChimp, it will not pass on your data to third parties or use your data to contact you directly.

We have decided to use MailChimp for our newsletters due to the support they offer and because MailChimp offers excellent technical features and disposes of well-protected IT systems. MailChimp is EU-US privacy shield certified.

Further information and the applicable data protection provisions of MailChimp may be retrieved under <http://mailchimp.com/legal/privacy/>.

Statistical Analysis

Our newsletter contains so-called “web-beacons”, which are tiny pixel files that are recalled when a newsletter is opened on the MailChimp server. During these recalls technical information, information about your browser and your system, as well as your IP address are being collected.

This will enable us to see whether and when the newsletter has been opened and which links have been clicked. Technically, it would be possible to attach this data to a certain user. However, please rest assured that it is not our intention (nor the intention of MailChimp) to observe our users or to create profiles about them. On the contrary, our intention is to analyze general, anonymized reading behaviors to make our content more engaging and to improve its usefulness.

Learning Content

It may be that we link to certain courses on websites belonging to our content partners. Please be aware that in these cases you will have to register on the platforms of our content partners and adhere to their terms & conditions.

Assessments

Within the framework of our curricula, Digital Cube offers online courses that include individual assessments of a talent's work and, for talents who demonstrate their mastery of subjects, a certificate of achievement.

Job Seekers

For job applications which you, the job seeker, submit through Digital Cube (by clicking on the apply button) to an employer, (with related materials submitted), please note:

- 1) that your applications and materials may be controlled and downloaded by an employer,
- 2) we may direct you to that employer for personal data deletion requests, and
- 3) Digital Cube depends on the employer or the employer's agent to provide Digital Cube with the correct destination for all applications.

Please note that Digital Cube stores your application history and your profile information (educational & work background, skills, etc.).

If you have chosen to make your profile public (incl. your CVs / resumes, certificates, etc.), recruiters may contact you to invite you to an interview.

Our recruiting partners are contractually required to treat your personal information in accordance with this Privacy Policy. Please also be aware that we may use third-party cloud service providers that provide hosting, data storage and other services pursuant to standard terms and conditions that may be nonnegotiable; these service providers have informed us or the general public that they apply security measures they consider adequate for the protection of information within their system, or they have a general reputation for applying such measures. However, we will not be liable (to the fullest extent permitted by law) for any damages that may result from the misuse of any information, including personal information, by these companies.

By registering on our web site and by clicking "accept", you agree that Digital Cube may, as part of its services to you, communicate with you, or initiate communication with you on behalf of a third party, through your Digital Cube account or through other means such as email, telephone (including mobile phone), or postal mail.

If you post a public resume, this may be crawled by, and displayed through, search engines when someone searches for your name. This means that third parties can view the personal information contained in your resume and you may receive unsolicited contact from parties unaffiliated with Digital Cube and for whom Digital Cube has no responsibility. If you do not want your personal information posted on the site, you should not upload it. You may opt out of this feature on a going forward basis by editing your privacy settings; however, Digital Cube does not warrant how often third-party search engines will update their caches, which may continue to contain your resume information.

When you view, send, store or receive materials through or by using the site, Digital Cube may also inform a job seeker that an employer has taken an action with regards to a job seeker's resume or application such as opening the resume or application, viewing the resume or application and making a decision with regards to the application, and you hereby consent to Digital Cube taking such actions.

In case you delete a CV / resume and / or certificate, please be aware that this document will be permanently deleted from our system and that it cannot be restored. After deleting your documents from our system, please be aware that potential recruiters / employers may have previously downloaded your documents during their search for matching job candidates.

How long is my data stored?

Your personal data is stored as long as you have an active account on our www.digitalcube.online platform, or upon your request to delete the data. We may contact you after three years of non-use to find out whether you are still interested in being subscribed to our services.

Who can I contact?

The data protection coordinator for the www.digitalcube.online website is:

Andreas Langer
office@pdagroup.net

My data subject rights

You may contact us by mail or Email in order to exercise your right as follows:

- Request information about your data in order to check and control them
- Receive a copy of your personal data
- Correction, deletion or restricted use of your personal data, including the right to complete or correct your data by providing related information to us
- Right to object further processing of your data and withdrawal of consent
- You may receive a copy of your personal data in a structured, standardized, machine-readable format and transmit your data to another third party, if you have given consent to this processing or if the processing is based on a contract.

In addition, you have the right to appeal to a data protection authority regarding the processing of your personal data. You may contact the Austrian Data Protection Authority under:

Österreichische Datenschutzbehörde
Wickenburggasse 8
1080 WIEN
Tel.: +43 1 52152-0
Email: dsb@dsb.gv.at

How to request information about or access to my personal data

You may request access to your personal data (which have been collected in accordance with this privacy statement) by sending an Email to office@pdagroup.net . You may also request a copy of your personal data from PDAGroup GmbH.

In order to comply with your data subject rights – especially if requested electronically – we have to ensure your identity as a requester. This might require the transmission of a copy of your legal identification document(s) or other forms of credible identifiers.

How do I withdraw my consent to process my personal data?

If you have previously consented to allow PDAGroup GmbH to store and process your personal data in accordance with this privacy policy, and you wish to withdraw your consent, please send an email to office@pdagroup.net.

You will no longer be able to access the services provided by www.digitalcube.online if your consent is withdrawn.

Upon closing the account, job seekers will no longer have access to any of the data which we provided under that account name, including but not limited to, search history, job search preferences, saved jobs, jobs the job seeker has applied to, job alerts, resume, and any other data associated with the account. If the job seeker uses the same email address to set up a new account, this data will not become available to the job seeker again. The same applies to any kind of learning data or history.

How do I request that my personal data is corrected or erased?

You may make corrections to your basic profile information by logging into the www.digitalcube.online and editing your own profile. You may delete your account by clicking on the “Delete Account” button in your profile (on the bottom left).

If you have questions, or would like any other data to be corrected or erased, please send an email to office@pdagroup.net.

How do I request a record of all my personal data that has been collected?

You may request a record of all of the personal data relating to you that has been collected in accordance with this privacy policy. To do so, please send an email to office@pdagroup.net.